| Company   | Payboy Pte. Ltd.                        |  |  |
|---|---|--|--|
| Digital Solution Name & Version Number <sup>1</sup> | Payboy HRMS - Package E (200 Employees) |  |  |
| Appointment Period                                  | 23 May 2024 to 22 May 2025              |  |  |
| Extended Appointment Period <sup>2</sup>            | 23 May 2025 to 22 May 2026              |  |  |

## Standard Packaged Solution (ie. Minimum items to be purchased)

|    | Cost Item   | Unit Cost<br>(\$) | Unit            | Quantity | Subtotal<br>(\$) | Qualifying Cost * (\$) |
|----|---|-------------------|-----------------|----------|------------------|------------------------|
|    | Software Payboy Payroll, HR, Benefits Cloud (Annual): - Personnel Management - Payroll Management - Leave Management - Benefits and Claims Management - Performance Appraisal Management - Attendance Management - Dashboard/Reports - Integration to accounting management software for payroll processing  Hardware |                   | per<br>employee | 200.00   |                  |                        |
|    | Not Applicable  |                   |                 |          |                  |                        |
| 3) | Professional Services<br>Scoping and Documentation  |                   | per manday      | 1.00     |                  |                        |
|    | Setup of organisation structure, user access and employee database  |                   | per manday      | 1.00     |                  |                        |
|    | Database Migration of Lump-sum Payroll Data (Year to Date) capped at 200 employees  |                   | per manday      | 3.00     |                  |                        |
|    | UAT and Go Live Support   |                   | per manday      | 1.00     |                  |                        |
| 4) | Training Online training for administrators and employees   |                   | per manday      | 2.00     |                  |                        |
| 5) | Others<br>Not Applicable  |                   |                 |          |                  |                        |
|    |   |                   |                 | Total    | \$ 30,400.00     | \$ 30,400.00           |

<sup>&</sup>lt;sup>1</sup>A higher upgrade of the software version is acceptable, for example solution version 3.x allow anything from 3.0 to 3.99999 <sup>2</sup>As specified in the Letter of Appointment, IMDA may exercise the option to extend the Appointment Duration for an additional one-year ("Extended Appointment Period")

<sup>\*</sup> Qualifying cost refers to the supportable cost to be co-funded under the grant