

Company	Frontier e-HR Pte Ltd
Digital Solution Name & Version Number¹	Frontier e-HR - AutomateHR eFrontier Version 8 - 200 Users
Appointment Period	25 July 2024 to 24 July 2025
Extended Appointment Period²	25 July 2025 to 24 July 2026

Standard Packaged Solution (ie. Minimum items to be purchased)

Cost Item	Unit Cost (\$)	Unit	Quantity	Subtotal (\$)	Qualifying Cost* (\$)
1) Software Frontier e-HR Version 8 subscription for 12 months 200 Users 1. Personnel Management System 2. Payroll Software 3. Employee Claims and Benefits 4. Leave Management System 5. Performance Appraisal System 6. Employee Self Service 7. Mobile e-HR		per month	12.00		
2) Hardware Not Applicable					
3) Professional Services System setup and configuration inclusive of: 1. Employee Reporting Hierarchy 2. Employee Access Right 3. Approval Workflow 4. Leave Scheme and Leave Calendar 5. Benefit Entitlements 6. Pay Groups and Pay Calendar 7. Various elements to be setup in the system such as Pay elements, Claim items, Leave types Data import for: Leave Carried Forward from previous year Frontier e-HR will provide excel template that can be uploaded into the system for Leave taken current year, Payroll data import and Employee Personnel data import		per man day	6.50		
		per man day	1.00		
4) Training Training for all modules listed on item		per man day	2.00		
5) Others Not Applicable					
Total				\$ 29,200.00	\$ 28,800.00

¹ A higher upgrade of the software version is acceptable, for example solution version 3.x allow anything from 3.0 to 3.99999

² As specified in the Letter of Appointment, IMDA may exercise the option to extend the Appointment Duration for an additional one-year ("Extended Appointment Period")

* Qualifying cost refers to the supportable cost to be co-funded under the grant