

**DETAILS OF PRE-APPROVED DIGITAL SOLUTION**

**ANNEX 3**

<b>Company</b>	Adaptive Cloud Systems Pte Ltd
<b>Digital Solution Name &amp; Version Number<sup>1</sup></b>	Adaptive Pay Version 2025 - Adaptive Pay - Package 4 (120 employees)
<b>Appointment Period</b>	13 June 2024 to 12 June 2025
<b>Extended Appointment Period<sup>2</sup></b>	13 June 2025 to 12 June 2026

**Standard Packaged Solution (ie. Minimum items to be purchased)**

Cost Item	Unit Cost (\$)	Unit	Quantity	Subtotal (\$)	Qualifying Cost* (\$)
1) Software Adaptive PAY Version 2025 Package (61 - 120 employees) (6 backend users) - Payroll Management - Personnel Management - Leave Management - Claim Management - Appraisal Management - eLeave Module - eClaim Module - eAppraisal Module - eAttendance		Per Bundle	1.00		
2) Hardware Not Applicable					
3) Professional Services a. System setup and configuration inclusive of Pay slip format setup, User Permission Setup, Master Setup		Man-hours	4.00		
b. Data and Opening Balance Migration from Excel templates for Employee Masters, Leave Balance for current year (up to 120 Employees)		Man-hours	4.00		
c. UAT and Go Live Support		Man-hours	12.00		
4) Training Training for Adaptive Pay		Man-hours	10.00		
5) Others Not Applicable					
<b>Total</b>				\$ 12,300.00	\$ 12,300.00

<sup>1</sup> A higher upgrade of the software version is acceptable, for example solution version 3.x allow anything from 3.0 to 3.99999

<sup>2</sup> As specified in the Letter of Appointment, IMDA may exercise the option to extend the Appointment Duration for an additional one-year ("Extended Appointment Period")

\* Qualifying cost refers to the supportable cost to be co-funded under the grant