

Company	Adaptive Cloud Systems Pte Ltd
Digital Solution Name & Version Number¹	Adaptive Pay Version 2025 - Adaptive Pay - Package 1 (15 employees)
Appointment Period	13 June 2024 to 12 June 2025
Extended Appointment Period²	13 June 2025 to 12 June 2026

Standard Packaged Solution (ie. Minimum items to be purchased)

Cost Item	Unit Cost (\$)	Unit	Quantity	Subtotal (\$)	Qualifying Cost* (\$)
1) Software Adaptive PAY Version 2025 Package (15 employees) (2 backend users) - Payroll Management - Personnel Management - Leave Management - Claim Management - Appraisal Management - eLeave Module - eClaim Module - eAppraisal Module - eAttendance		Per Bundle	1.00		
2) Hardware Not Applicable					
3) Professional Services a. System setup and configuration inclusive of Pay slip format setup, User Permission Setup, Master Setup		Man-hours	2.00		
b. Data and Opening Balance Migration From Excel templates for Employee Masters, Leave Balance for current year (up to 15 Employees)		Man-hours	2.00		
c. UAT and Go Live Support		Man-hours	2.00		
4) Training Training for Adaptive Pay		Man-hours	4.00		
5) Others Not Applicable					
Total				\$ 3,000.00	\$ 2,960.00

¹ A higher upgrade of the software version is acceptable, for example solution version 3.x allow anything from 3.0 to 3.99999

² As specified in the Letter of Appointment, IMDA may exercise the option to extend the Appointment Duration for an additional one-year ("Extended Appointment Period")

* Qualifying cost refers to the supportable cost to be co-funded under the grant