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| <b>Company</b>  | BRIOHR PTE. LTD.   |
| <b>Digital Solution Name &amp; Version Number<sup>1</sup></b> | BrioHR Human Resource Management System - BrioHR HRMS - Package 2 (Up to 30 users) |
| <b>Appointment Period</b>                                     | 17 October 2024 to 16 October 2025   |
| <b>Extended Appointment Period<sup>2</sup></b>                | 17 October 2025 to 16 October 2026   |

**Standard Packaged Solution (ie. Minimum items to be purchased)**

| Cost Item   | Unit Cost (\$) | Unit        | Quantity | Subtotal (\$) | Qualifying Cost* (\$) |
|---|----------------|-------------|----------|---------------|-----------------------|
| 1) Software<br>BrioHR Human Resources Management System - Up to 30 users for one year<br><br>Including the following modules:<br>a. Recruitment Module<br>b. Onboarding Module<br>c. Leave Module<br>d. Claim Module<br>e. Payroll Module<br>f. Performance & Pulse Modules<br>g. Org Chart<br>h. Employee Self-service Menu<br>i. Employee Digital Profile<br>j. Mobile App<br>k. Custom Approval Workflows<br>l. User Access Right Management<br>m. Reports and Analytics | \$ 3,240.00    | per year    | 1.00     | \$ 3,240.00   |                       |
| 2) Hardware<br>Not Applicable   |                |             |          |               |                       |
| 3) Professional Services<br>Implementation<br>- Full Data Migration+ setup (Employee Database & Payroll history x 12 months & Leave policy and balance & Claim policy & guided Onboarding workflow setup & guided performance workflow setup)<br>- Configuration and Setup of Account<br>- Client Support by assigned Customer Success Manager  | \$ 50.00       | per manhour | 20.00    | \$ 1,000.00   |                       |
| 4) Training<br>4 online sessions of 2 hours each over the first month of service  | \$ 50.00       | per manhour | 8.00     | \$ 400.00     |                       |
| 5) Others<br>Not Applicable   |                |             |          |               |                       |
| <b>Total</b>  |                |             |          | \$ 4,640.00   | \$ 4,640.00           |

<sup>1</sup> A higher upgrade of the software version is acceptable, for example solution version 3.x allow anything from 3.0 to 3.99999

<sup>2</sup> As specified in the Letter of Appointment, IMDA may exercise the option to extend the Appointment Duration for an additional one-year ("Extended Appointment Period")

\* Qualifying cost refers to the supportable cost to be co-funded under the grant