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| Company | BRIOHR PTE. LTD. |
| Digital Solution Name & Version Number¹ | BrioHR Human Resource Management System - BrioHR HRMS - Package 2 (Up to 30 users) |
| Appointment Period | 17 October 2024 to 16 October 2025 |
| Extended Appointment Period² | 17 October 2025 to 16 October 2026 |

wef. 13 March 2025

Standard Packaged Solution (ie. Minimum items to be purchased)

| Cost Item | Unit Cost (\$) | Unit | Quantity | Subtotal (\$) | Qualifying Cost* (\$) |
|---|----------------|-------------|----------|---------------|-----------------------|
| 1) Software BrioHR Human Resources Management System - Up to 30 users for one year Including the following modules: a. Recruitment Module b. Onboarding Module c. Leave Module d. Claim Module e. Payroll Module f. Time & Attendance Module g. Performance & Pulse Modules h. Training Module i. Timesheet Module j. Org Chart k. Employee Self-service Menu l. Employee Digital Profile m. Mobile App n. Custom Approval Workflows o. User Access Right Management p. Reports and Analytics | | per year | 1.00 | | |
| 2) Hardware Not Applicable | | | | | |
| 3) Professional Services Implementation - Full Data Migration+ setup (Employee Database & Payroll history x 12 months & Leave policy and balance & Claim policy & guided Onboarding workflow setup & guided performance workflow setup) - Configuration and Setup of Account - Client Support by assigned Customer Success Manager | | per manhour | 20.00 | | |
| 4) Training 4 online sessions of 2 hours each over the first month of service | | per manhour | 8.00 | | |
| 5) Others Not Applicable | | | | | |
| Total | | | | \$ 4,640.00 | \$ 4,640.00 |

¹ A higher upgrade of the software version is acceptable, for example solution version 3.x allow anything from 3.0 to 3.99999

² As specified in the Letter of Appointment, IMDA may exercise the option to extend the Appointment Duration for an additional one-year ("Extended Appointment Period")

* Qualifying cost refers to the supportable cost to be co-funded under the grant