

Company	IMPACT BEST PTE. LTD.
Digital Solution Name & Version Number¹	Impact Best HR Shared Service & Payroll Processing - Package A - 1 to 10
Appointment Period	19 December 2024 to 18 December 2025
Extended Appointment Period²	19 December 2025 to 18 December 2026

Standard Packaged Solution (ie. Minimum items to be purchased)

Cost Item	Unit Cost (\$)	Unit	Quantity	Subtotal (\$)	Qualifying Cost* (\$)
1) Software JustLogin Software / Subscription Fee: Subscription for 1 year - Employee size 1 to 10 Modules includes: a. People - Employee Data Management Module b. Payroll - Payroll Processing Module c. Leave - Leave Management Module d. Expense - Expense / Claim Management Module e. Attendance - Attendance / Clock in and out / Shift Management Module		Per Year	1.00		
2) Hardware Not Applicable					
3) Professional Services Employee size 1 to 10 1. HR Needs Analysis 2. HR Admin and Payroll Outsourcing Services (Monthly): -Tabulate and update monthly payroll calculation of employees (Reimbursement, Leave tabulation, claims, deductions, timesheets tabulation etc) -Finalise payroll report with updates -Produce online bank file to upload for employee payments OR Disbursement of Salary based on client internal processes -Produce online CPF file and upload to CPF for statutory social security payment -Provide employees with online payslips or through Employee self serve -Provide following standard payroll reports as per client requirements 3. Setup Setup employee information and client information to initiate payroll process		One Time	1.00		
4) Training Not Applicable					
5) Others Not Applicable					
Total				\$ 5,310.00	\$ 5,310.00

¹ A higher upgrade of the software version is acceptable, for example solution version 3.x allow anything from 3.0 to 3.99999

² As specified in the Letter of Appointment, IMDA may exercise the option to extend the Appointment Duration for an additional one-year (“Extended Appointment Period”)

* Qualifying cost refers to the supportable cost to be co-funded under the grant