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| Company | Enable Business Pte. Ltd. |
| Digital Solution Name & Version Number¹ | QuickHR - Ascend HRMS (101 - 150 Headcounts) |
| Appointment Period | 09 January 2025 to 08 January 2026 |
| Extended Appointment Period² | 09 January 2026 to 08 January 2027 |

Standard Packaged Solution (ie. Minimum items to be purchased)

| Cost Item | Unit Cost (\$) | Unit | Quantity | Subtotal (\$) | Qualifying Cost* (\$) |
|---|----------------|-------------|----------|---------------|-----------------------|
| <p>1) Software Subscription Contract for [QuickHR] ASCEND HRMS</p> <p>Subscription Headcounts: 101 - 150 Headcounts Subscription Duration: 12 Months (1 Year)</p> <p>Subscription Modules include: (a) QuickEmployee (Personnel Mgmt) (b) QuickPayroll (Payroll Mgmt) (c) QuickLeave (Leave Mgmt) (d) QuickClaims (Claim & Benefits Mgmt) (e) QuickAppraisals (Appraisal Mgmt) (f) QuickDashboards (Data Visualisation) (g) QuickReports (Excel & PDF exports) (h) QuickMobile (iOS, Android & Huawei)</p> <p>Subscription Features include: (a) Singpass Login (b) Employee Self-Service (c) MOM Itemised Payslips (d) GIRO, CPF, IRAS (AIS) Submission (e) MOM, IRAS & PDPA Compliance (f) Supports Attendance/ Scheduling Integ. (g) Supports Accounting S/W Integ. (h) Notifications & Reminders</p> | | Per Year | 1.00 | | |
| <p>2) Hardware Not Applicable</p> | | | | | |
| <p>3) Professional Services Professional Services for [QuickHR] ASCEND HRMS</p> <p>1. Scoping and Documentation Detailed scoping and preparation of documentation covering system setup and configuration phases.</p> <p>2. System Setup and Configuration Setup and configure modules based on company and statutory policies (excluding unique customisations).</p> <p>3. Data Migration The migration of existing data will be provided to QuickHR using standard templates, including: (a) Employee personal details (b) Active year leave transactions (if applicable) (c) Active year claims transactions (if applicable) (d) Active year payroll and IRAS records (if applicable) Data validation will also be performed.</p> <p>4. Implementation and Go-Live Support Provide support during Implementation and Go-Live to ensure smooth deployment and resolve any issues.</p> | | Per Man-Day | 3.50 | | |
| <p>4) Training</p> | | | | | |

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| <p>Training for [QuickHR] ASCEND HRMS</p> <p>1. Key User Training (Online) Training sessions will be conducted online, with access to training recordings; access to our HRMS user guide and comprehensive knowledge base will be provided.</p> <p>5) Others Not Applicable</p> | | Per Man- Day | 1.50 | | |
| Total | | | | \$ 23,500.00 | \$ 23,500.00 |

¹ A higher upgrade of the software version is acceptable, for example solution version 3.x allow anything from 3.0 to 3.99999

² As specified in the Letter of Appointment, IMDA may exercise the option to extend the Appointment Duration for an additional one-year ("Extended Appointment Period")

* Qualifying cost refers to the supportable cost to be co-funded under the grant